

Code With Her Privacy Policy

Last Updated: February 11th 2021

Our mission at Code With Her is to provide technical skills to youth and empower them to take action in their community through technology.

Code With Her Privacy Principles

- 1. Creating a safe and secure online environment for your learning is our first priority. Not only do we want to keep our students safe, we also want to keep our instructors safe and focused on teaching the curriculum.
- 2. We do not sell your personal information to third parties.
- 3. We take protection of your information seriously. You have access to your information used for workshops bookings or DIY projects. We do not display advertising on Code With Her website.

About Code With Her and our Privacy Policy

Code With Her. ("Code with Her", "CWH", "us", or "we") is committed to creating a safe and secure environment for learners of all ages. This Privacy Policy applies to codewithher.org website and our online services all owned and operated by Code With Her. The objective of the Privacy Policy is to communicate to our learners and parents the information we collect, how we use it and the alternatives you have to opt in/opt out of the alternatives

By visiting or using our Service, you consent to our practices as described in this Privacy Policy.

TABLE OF CONTENTS:

- 1. What information gets collected and when
- 2. How we use the information we collect
- 3. How we share or transfer data
- 4. Marketing and Sponsored Content, Advertising
- 5. International Visitors
- 6. Changes and updates to this Privacy Policy

1. What information gets collected and when

We take the information you provide to us very seriously, and we strive to put you in control of decisions around your information.

We collect the following information from all participants when a booking is made via Fareharbor or when purchasing an event ticket via Eventbrite

- Contact information
- Location information
- Troop Level
- Troop Number
- Participant Names
- Any Additional comments
- Agreement to the Girl Scouts Image Release Guidelines
- Payment information that is encrypted and secured by FareHarbor Inc. or Eventbrite.

Examples of how this information is provided by you

- When you register for the workshop, you provide your troop number, troop level and troop email address/troop leader email address.
- Pre Covid-19, Code With Her conducted in-person workshops Girl Scouts had an image release guidelines form that was required to be reviewed and signed by each girl in the troop. Since we are now doing workshops virtually through Zoom, we do require the same image release form to be completed by the troop. The option to opt in/out is entirely your choice
- When you register for the workshop, you provide city, state information. This is to make sure instructors on the PST timezone are aware of the workshop time if the time zones are different (EST/Central Time etc). We do not collect your geolocation or mobile location.
- As a troop leader, you may choose to provide additional information like the skill level of your troop, challenges or preferences of learning styles. This information is confidential and is used for the troop's classes to better the learning experience.
- You might choose to contact us via the Google Forms. The information collected here is personal information, troop information and any communication regarding your questions about workshops/programs etc.
- We also ask if you would like to receive newsletters with updates from Code With Her. This
 option is entirely your choice.

Other information

- Code With Her has partnered with FareHarbor,Inc for booking workshops. Fareharbor is a popular booking site used by Girl Scout Community Partners. It is a safe and secure way of collecting payment information and providing booking information to troop leaders about the booked workshops. See Terms of Use.
- Code With Her uses Evenbrite to book larger scale, troop independent events that any Girl Scout can participate in. See <u>Terms of Use</u>.

• Code With Her uses Google Classroom to share all the material with the students. As a participant, you get added to Google Classroom using your Gmail address. See <u>Terms of Use.</u>

2. How we use the information we collect

- 1. To communicate with you: Code With Her uses your information to communicate with you about your workshop bookings. The email addresses provided are used for confirmation emails after the booking, reminder emails, and post-event emails. Workshop materials and slides are shared at the email addresses provided.
- 2. To cater to your student's needs/requirements: The data collected by Code With Her is used to personalize the workshop to cater to your troop's needs. Sometimes we have troops that have accessibility needs we work to change our curriculum so it is understood by all students. We also have an opportunity fund that can be used by troops for our programs. The information we collect helps us understand if the troop needs financial assistance.
- 3. To learn and continuously improve our Services: After the workshop, Code With Her will send the troop a feedback form to gather feedback about the class. This helps us understand your experience and improve our educational services. There is an opt in/out feature regarding receiving Code With Her emails to notify about future events. Your preference is respected. If you decide to opt in, you will receive Code With Her's newsletters and promotion emails.

3. How we share or transfer data

Code With Her does not share or transfer data to any third party sources. Code With Her shares your data on the Code With Her website, and on social media for marketing future educational events after your consent is received on the image release form. See Image Release Form.

When information is visible to others by default. Certain features and functions of the Service shares or makes your information accessible to others.

- **1. Information you post on social media:** When you post a question or answer on any of Code With Her's social media channels, the information shared is your responsibility. We use social media as a way to communicate about our events, answer any inquiries or questions about our workshops, and other types of communication.. Please refer to the Privacy Policy of the social media platform for more information.
- **2. We will share data with employees:** This may include analytics, hosting, marketing and similar services to better the experience of our students.

4. Marketing and Sponsored Content, Advertising

Code With Her does not engage in marketing user data. Code With Her does not use any sponsored content on our website or for advertising purposes. Our portal is ad-free.

California Children's Privacy Rights: If you are under the age of 18 residing in California, you are entitled to request removal of content or information you have posted publicly. To delete your posts and remove all of your information, please contact us at info@codewithher.org

5. International Visitors

Code With Her is operated and managed on servers located within the United States. If you choose to use our Service from the European Union or other regions of the world with laws governing data collection and use that differ from United States law, then you acknowledge that Code With Her will transfer your personal information to the United States for the purpose of performing the Service according to our contract (e.g., our Terms of Service) and for any other purpose for which you provide explicit, informed consent.

6. Changes and updates to this Privacy Policy

Code With Her may modify or revise this Privacy Policy. Code With Her will notify users of any changes to our Privacy Policy by posting the revised Privacy Policy with an updated date of revision on our website, email communication and relevant partner platforms (Fareharbor, Eventbrite).

7. Contacting Us

Please contact Code With Her at info@codewithher.org with any questions or comments.